



Homeland Security

DHS OFFICE OF INTELLIGENCE AND ANALYSIS

The Office of Intelligence and Analysis (I&A) leads DHS in the business of intelligence. We gather, assess and analyze. We report and share information. When something or someone threatens our homeland, the Office of Intelligence and Analysis figures it out and sounds the alarm.

THE REASONS WE DO WHAT WE DO

We provide the intelligence that gives DHS the lay of the land. We dig deep into the details to improve American security in these major areas:

- Counterterrorism
- Cyber threat analysis
- Transnational Organized Crime
- Aviation security

WHO WE HIRE

It takes a variety of professionals from all disciplines to be the eyes and ears of DHS. If you do it, we need it. The following professions, however, are always in high demand:

- **Intelligence Analysis:** Includes analysis of issues related to terrorism, cybersecurity, transnational organized crime and counterintelligence.
- **Intelligence Operations:** Includes open source collection, document and media exploitation (digital forensics) and counterintelligence operations.
- **Mission Readiness:** Includes budget and finance, human resources, program management, security, strategic planning and policy development.
- **Information Technology and Data Science:** Includes information assurance/IT security, IT engineering, data science and visualization, and programming and development.

BENEFITS

We believe your dedication to protecting the nation should be rewarded. That's why we're proud to offer:

- Flexible work schedules
- Recruiting incentives, including a student loan repayment program
- Federal health and life insurance, and retirement benefits
- Professional development opportunities

Learn more about I&A:
DHS.gov/Office-Intelligence-and-Analysis

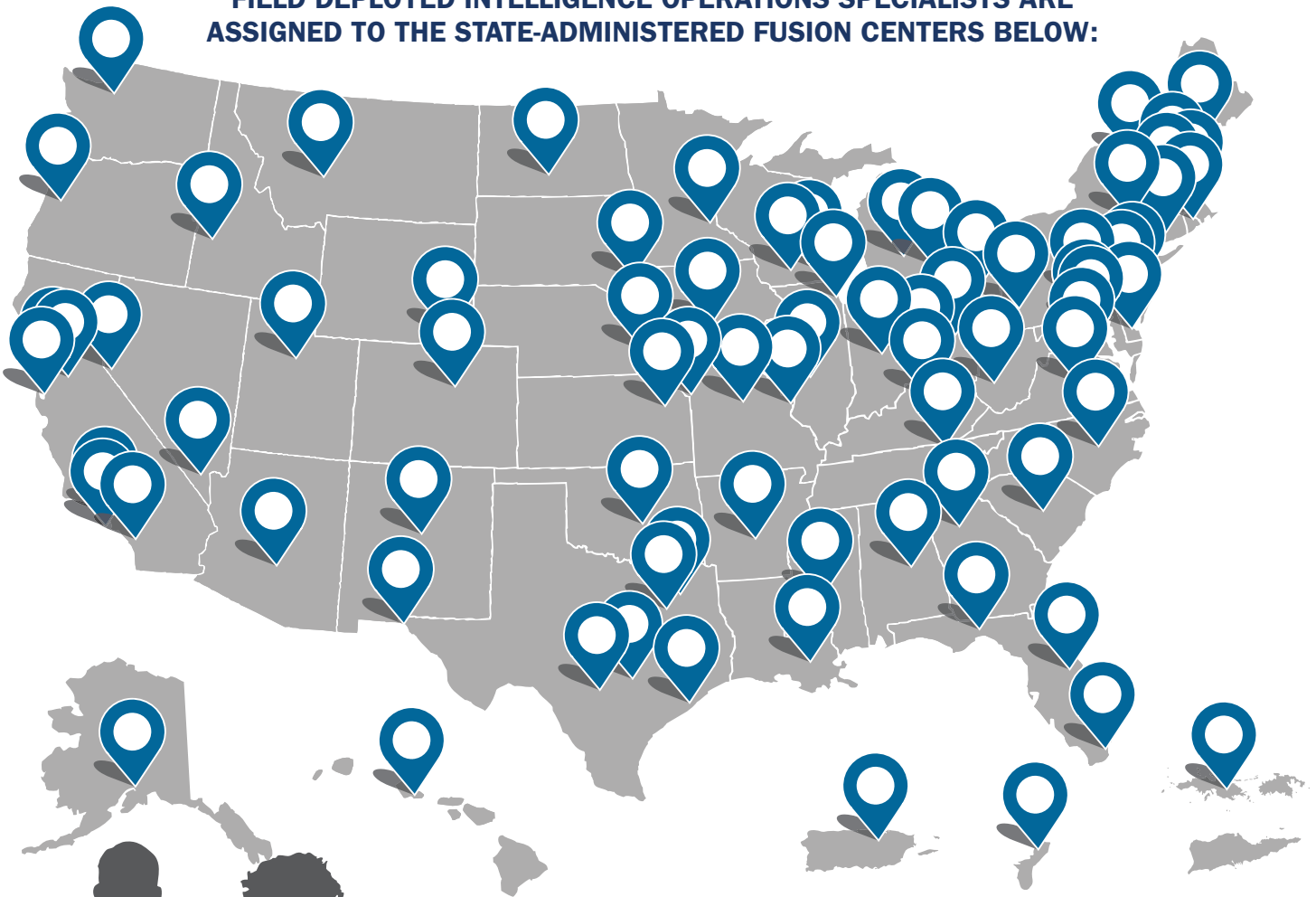
FUSION Centers

WHERE I&A HITS THE STREETS

DHS employs more than 240,000 professionals across the country. While many of them work in our Washington, D.C., headquarters, I&A deploys employees to state-administered field offices called Fusion Centers, which serve as central points of information exchange between local law enforcement and federal agencies.

I&A employees serving in Fusion Centers work with local partners to collect and integrate intelligence, share intelligence with federal agencies and help coordinate efforts to get accurate and actionable intelligence into the hands of the professionals who neutralize the threat.

**FIELD DEPLOYED INTELLIGENCE OPERATIONS SPECIALISTS ARE
ASSIGNED TO THE STATE-ADMINISTERED FUSION CENTERS BELOW:**



“The local level is where the action is. We’ve helped our partners stop terrorist plots, sex traffickers and drug cartels. We’re making this country safer, every day.”

- Anonymous I&A analyst